



# Introducing Pennsylvania's New Employer Tax Credit



## For Matching Employer Contributions to Employee ABLE Accounts

A new employer tax credit encourages Pennsylvania employers to contribute to their employees' ABLE accounts.

Beginning in January 2025, Pennsylvania employers will be eligible to claim a 25% state tax credit against the aggregate amount of all matching contributions to employee ABLE accounts of up to \$500 per employee per tax year.

PA ABLE accounts provide people with disabilities the opportunity for greater control of their finances and to plan a more secure future without impacting eligibility for important benefits.

**Example:** In the tax year 2025, an employer makes matching contributions of \$500 per PA ABLE account for 10 employees. The employer's tax credit will be 25% of \$5,000, or \$1,250.

## Become a More Attractive Place to Work by Helping Employees Save

### Employers participation:



Makes your company more attractive to jobseekers



Improves your company's benefit offering



Contributes to your employees' peace of mind



Aids in employee retention

By encouraging your employees to save and providing a match to their ABLE accounts, your company can expand employment opportunities and earning potential for employees with disabilities.

## Participation is Easy

To learn more about offering PA ABLE as a workplace benefit for your employees, call **855-529-ABLE (2253)** or visit **paable.gov**.

This handout is for informational purposes only and must not be interpreted as tax advice or guidance. Employers should consult their legal and tax professionals, and the Pennsylvania Department of Revenue to learn more and to ensure appropriate treatment of contributions and any associated tax consequences. The Pennsylvania Department of Revenue may be reached at [revenue.pa.gov](http://revenue.pa.gov) or 717-787-1064.